MARIAN DANITA BAILEY-PERRY, PH.D

Texas Southern University
3100 Cleburne
Houston, Texas 77088
713-313-4418

EDUCATION

PH.D. Educational Administration, The University Of Texas at Austin

Special Education, Wright State University (post Masters degree)

M.A. Special Education, George Peabody College For Teachers

B.A. French, Fisk University
University Of Abidjan, Abidjan, Ivory Coast (senior year)

PROFESSIONAL CERTIFICATIONS

Professional Superintendent
Professional Mid-Management
Professional Supervisor
Professional Special Education - Supervisor
Professional High School -French
Professional Language and/or Learning Disabilities

EMPLOYMENT HISTORY

TEXAS SOUTHERN UNIVERSITY **November 2001-Present**

Interim Chair Department of Educational Administration and Foundations
Director of Certification
Associate Professor Department of Educational Administration and Foundations
Currently responsible for the administration and management of the Department of Educational Administration and Foundations and all related tasks. Also responsible for the management of the certification office, related state data and reports and for all tasks related to certification of teachers, principals, counselors and superintendents at Texas Southern University. Duties also include teaching graduate courses in Educational Administration and Foundations, chairing and serving on dissertation committees, serving on various NCATE accreditation committees, conducting research , developing and presenting papers, and serving on various college and university level committees including the Graduate Council.

THE TEXAS A&M UNIVERSITY SYSTEM **January 2000-November 2001**
Senior Coordinator Of Training and Professional Development Institute For School-University Partnerships

Responsible for the designing, development and implementation of faculty development program, the Academy for Educator Development, for university wide faculty involved in teacher preparation for the nine Texas A&M University System universities. This included the development of the program and the planning and implementation of a professional development series for university faculty.

PRAIRIE VIEW A&M UNIVERSITY
Assistant Professor Prairie View A&M University Department Of Educational Leadership and Counseling

Responsible for teaching graduate courses in Educational Administration and Counseling. Taught graduate courses full time, conducted research, made scholarly presentations, participated on university wide committees, served on ExCET task force and the development and implementation of plans for addressing ExCET issues.

PRAIRIE VIEW A & M UNIVERSITY
Academic Enhancement and University Scholars Administrator

Director of the University Scholars and Developmental Education programs. Responsible for the administration and development of programs, faculty development and for the administration of all related academic programs and faculty. These programs were designed to improve retention and strengthen the success and participation of the student population at the university. Also responsible for the administration of the Scholars Program for Prairie View. Continued to teach as adjunct faculty in Educational Administration during this period.

THE UNIVERSITY OF HOUSTON
Adjunct Professor Department Of Educational Leadership and Cultural Studies and Educational Psychology

Courses taught: ADSU 7365 Administration In Multicultural Settings
EPSY 4362 Behavior Management Strategies In Special Education

ADMINISTRATOR, CONSULTANT, MOTIVATIONAL SPEAKER

Administrator for Alternative School. Developed, implemented and managed school program at Gulf Pines School. Supervised teachers and teacher aides, administered all school operations, parental liaison, attended ARD meetings. Consultant to schools and individual classroom teachers. Served as behavioral consultant; presented workshops and in-services to teachers and principals in schools. Motivational speaker. Developed and evaluated programs.

HCA HOUSTON HOSPITALS
Director Of Transition And Services To Schools

Director of hospital schools for three HCA Houston hospitals. Supervised and provided

administrative support to each local school administrator. Served as liaison to schools, assisted students, parents and school personnel in the return of students to the public schools. Provided workshops and training to school administrators, counselors and teachers.

HOUSTON COMMUNITY COLLEGE
Adjunct Faculty, Health Careers Education Division

WEST OAKS SYSTEM
Director Of Campus Assistance And Transition

Directed and managed the transition of students back to their home schools, provided seminars and workshops to school personnel, managed marketing and liaison activities.

CHARTER HOSPITAL OF SUGAR LAND
Director Of Educational Services

Responsible for the administration and development of educational services for students. Supervised teachers and teacher aides. Liaison to local school districts. Provided workshops to counselors, teachers and other professionals.

SPRING SHADOWS GLEN
Director Of Educational Services

Responsible for the administration and development of educational services for students. Supervised teachers and teacher aides. Worked with Spring Branch ISD.

SPRING BRANCH INDEPENDENT SCHOOL DISTRICT
Department Chairperson (Special Education, Home Economics, etc.)

Content mastery teacher and department chairperson for special education, home economics, etc. Attended ARD meetings, worked closely with regular education teachers.

GOOSE CREEK CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
Administrative Intern

THE TEXAS A&M UNIVERSITY SYSTEM
Counselor, San Antonio Training Division

EDUCATION SERVICE CENTER
Assistant Education Director Misawa, Japan

Administered education programs and managed counseling and guidance services for The University Of Maryland, The University Of Southern California, The University Of Oklahoma and Los Angeles Metropolitan College.

MEHARRY MEDICAL COLLEGE
Instructor, Health Care Administration And Planning

MONTGOMERY COUNTY PUBLIC SCHOOLS

Special Education Teacher Dayton, Ohio

TEACHING

- Taught masters and doctoral level courses in Educational Administration including Fundamentals Of Administration, Theory Practice and Research, Supervision, Special Programs, School Personnel and Human Growth and Development, Human Resources Management, Curriculum Planning, TExES Preparation and review, Internship, Organizational Theory, Systems Management of Schools.
- Chaired dissertation committees and served on dissertation committees.
- Taught Health Careers and Health Care Administration and Planning courses at the community college level.
- Successfully taught graduate courses developing extensive syllabi for courses aligned with TExES proficiencies and administrative competencies
- Researched, developed and adapted administration problem case scenarios to assist students in test preparation for the certification, TExES, examination
- Developed capstone courses.
- Developed Internship Manual
- Developed workbook for TExES principal preparation

RESEARCH

- **"Impact of the Qualifications of Educator Preparation Program Applicants on TExES Pass Rates,"** 2011 Research Seed Grant submission (awaiting results).

- **"The History of African American Women Leaders in Education"** National Endowment for the Humanities Research Grant " $6000 Submitted October 2010

- **School Leadership Improvement Project** submitted to the U.S. Department of Education Office of Innovation and Improvement in April 2008. $500,000 per year. Co-principal investigator (not funded)

- "**School Improvement Initiatives- CPAL**" Principal Investigator $125,000 2002-2003 (funded)

- Received two seed grants to conduct research on **The Characteristics Of Graduate Students in Educational Administration That May Influence Their Success Or Failure On Standardized Assessments.**

- Received $10,000 grant to research **"Identifying Effective Classroom And Building Practices That Increase The Academic Performance Of Students In Schools With Complex Student Populations."** Results were presented at the Holmes Partnership/UNITE Conference, the Partnership for Texas Public Schools Conference, and at several school

districts.

- Received $5000 grant from the Commissioner Of Education to fund the second phase of a research proposal entitled **"Identifying School Conditions and Teacher Practices That Have Proven Effective In Increasing Mathematics And Reading Achievement For African-American Students And Students In Schools With Substantial Minority Student Populations.** 1999 Updated research in 2004.

- Research conducted on **"The Proficiency Of The Master's In Education Certification Program's Practices And Instruction For Leadership And ExCet Examination Preparation"** These results were utilized to assist in the development of strategies to support program development in the Department Of School Services. 1999

- Research conducted on **"Identifying Factors, Practices and Strategies That Have Proven Effective For African American Students In Successfully Passing The Examination For The Certification Of Teacher (ExCET and TExES).**

- **"Identifying School Conditions and Teacher Practices That Have Proven Effective In Increasing Mathematics And Reading Achievement For African-American Students And Students In Schools With Substantial Minority Student Populations. 2004 update.**

SCHOLARLY ACTIVITIES AND PRESENTATIONS

- **"Into the Future," SAES Accreditation Workshop,** August 2011.

- **"Preparing Bears to Take Care of Business: A Spheres-of-Experience Approach to Educator Preparation at an Historically Black University,"** National Association of African American Studies, February 2011.

- **"What "R" We Learning?: Rigor and Relevant Course Level Assessment"** Texas A & M Assessment Conference, February 2010.

- **"Teachers As Canaries: Lacking Control over Classroom Conditions but continuing to Teach Anyway."** National Association of African American Studies Conference, Fdbruary 2010.

- "**Improving High School Graduation**" Congressional Black Caucus Education Braintrust Congressional Black Caucus 2009 Conference. Dr. Bailey-Perry was invited by Congresswoman Sheila Jackson Lee to serve on this panel of nationally recognized and distinguished guests. September 2009

- "**Aligning Course Content to Ensure Student Learning**" at the Texas A & M Assessment Conference. (February 2009)

- "**The Role of the School Leader: Impact on Instruction"** at the NCLD annual LIterady and Technology conference, October 2008.

- "**Minority Women and the Glass Ceiling**" at The Inaugural Asa Hilliard III Breakthrough Conference, January 31, 2008.

- **National Alliance Of Black School Educators Demonstration School Project presentation with Dr. Jay Cummings,** in Orlando, Florida, November 2006.

- "**Using Repeated Measures to examine secondary school environment issues and their influence on urban students' college graduate rates"** presented at the Annual Adult Symposium Preconference of the American Educational Research Association in San Francisco, April 2006.

- **"Examining Misclassification of At-Risk Students in Longitudinal Data"** a presentation at the American Educational Research Association conference in Montreal, Canada, February 2005. This article is to be published in the Journal of Education For Students Placed At Risk

- **"Modeling High School Students' Drug and Alcohol Use"** a paper and presentation at the Southwest Educational Research Association conference, February 2005.

- "**School Conditions and Teacher Practices That Increase Student Achievement,"**Texas Alliance of Black School Educators, February 2005.

- **"New Directions and Techniques in Educational Statistics and Research"** a paper and presentation.

- **"Are Their Gaps In The Qualities Of Life Of African American vs. European Americans"** a paper and presentation at the NAAS conference.

- **"The Secondary School Experience and Its Effects on Urban Students College Graduation Rates"** a paper and presentation at the American Educational Research Association conference, April 2005. To be published.

- **"Action Research/Collaborative Inquiry"** a presentation at the Southwest Educational Research Association conference, February 2005.

- **"Student Assessment Of Technology Driven Collaborative Teaching and Learning"** Third Annual Faculty/Student Scholars Seminar April 2004.

- Researched and presented paper on **"Legal Issues For Professors and Administrators: Your Rights or Mine"** at the 51st Annual Conference for Professors of Educational Administration, 2002.

- Researched and presented on **"At-Risk Parents: Developing Partnerships—Techniques And Strategies"** at the 52nd Annual Conference of the National Council for Professors of Educational Administration. 2000

- Researched and presented **"21st Century Challenges For Educational Administrators And Its Impact On Leadership Preparation Programs"** at the 53rd Annual Conference for Professors of Educational Administration.

- Presented **"Identifying Effective Classroom And Building Practices That Increase The Academic Performance Of Students In Schools With Complex Student Populations"** at the Holmes Partnership Conference.

- Presentation **on "School Conditions And Teacher Practices That Have Proven Effective In Increasing Mathematics And Reading Achievement"** at the Conference On School-University Partnerships – October 1999.

- **"Reading, Writing and Arithmetic Finding Ways To Make Them Stick"** Schultz Middle School -January

- **"The Academy For Educator Development"** Midwinter Conference 2001

- **"Developing Partnerships"** Academy For Excellence In Teacher Preparation Conference

- **"Appreciating And Celebrating Differences"** Crockett Elementary

- **"Preparing Faculty To Assist Students With The ExCET"** University Of Texas at Arlington 2001

- **"Stress Management For Teachers and For Administrators"**

- **"Identifying Barriers In Work And Personal Relationships"**

- **"Teacher Recruitment And Retention "**

- **"Cultural Performances Of Americans of African Descent: Using Indicators of Social Progress as Measures of Qualities of Life"**

- **"Growing An Effective Small Learning Community"**

- **"Professional Learning Communities"**

- **"Classroom Management"**
- **"Successful Supervision: Forging Effective Teams"**
- **"Curriculum Alignment and Action Research"**

PUBLICATIONS

Bailey, Marian Danita (2011) *A+Strategies and Practices For Passing The Principal TExES,* McGraw-Hill Companies, Inc.

Owens, E., Johnson, J., Bailey-Perry, D. (2010) Effecting Planned Variation In The Educational Experiences Of Students In Urban Schools. *JK Haynes Monographs, Fall 2010 Vol.2 Issue 1, 20-27.*

Peltier-Glaze, B., Johnson, James A., Bailey-Perry, Danita. (2010) Entre: Nous: A Critical Appraisal of Science Outcomes of Schooling for African American Children and Youth in the Houston Independent School District. *The State of Black Houston: 2010*. (Currently in press to be published in Fall 2010))

Bailey-Perry, Danita . (2010) *Success Strategies and Practices for the Principal TExES A workbook for Success* . A workbook.

Randle, E., Bailey-Perry, D., Peltier-Glaze, B. (2009). Childhood Obesity: It's Growing With Our Children. TAPHERD Journal (submitted for publication).

Owens, Emiel, Johnson, James A., Bailey-Perry, Danita (2008). ACP Teachers' Perceptions on Student Learning. *The National Journal of Urban Education & Practice 1 (3), 294-301.*

Broussard, S.L., Cummings, J.R., Johnson, J.A., Levi, K.A. and Bailey-Perry, M.D.(2006) *Cultural And Educational Excellence Revisited: Knowing, Doing, Being and Becoming as Though Saving the African American Child Matters*, Circle Of African American Scholars.

Bailey, M. Danita, Owens, E.W., McLeod, Kimberly and Tanner, T., "School Conditions and Teacher Practices That Are Effective In Increasing Mathematics and Reading Achievement For African American Students, Journal Of Urban Education, July 2006.

Owens, E.W., Bailey-Perry, D. McLeod, K. and Tanner, T. **"**Examining the Misclaassification Of At-Risk Students in Longitudinal Data, Association for the Advancement of Educational Research Journal, 2006. (Submitted and in press).

Owens, E.W., Bailey-Perry, D., McLeod, K. and Tanner, T., "Modeling High School Students' Alcohol, Drug and Tobacco Use, Association for the Advancement of Educational Research Journal, 2006. (Submitted and in press).

Owens, E.W., Bailey-Perry, D. & Johnson, J. (In Press) Secondary School Climate Issues and Their Affects On Urban Students College Graduation Rates.

Owens, E.W., Perry-Bailey, D. & Johnson, J. (In Press) "Modeling High School Students' Alcohol, Drug and Tobacco Use Over Time." Journal for the Advancement of Educational Research.

Submitted and approved article for publication Cummings, Jay, Johnson, James and Bailey, Danita "Are There Gaps In The Qualities Of Life Of African American vs. European Americans" Journal of Public Management & Social Policy, " 2003.

Johnson, James A. and Bailey, Danita "Cultural Performances Of Americans of African Descent: Using Indicators of Social Progress as Measures of Qualities Of Life" Heritage and History: A Celebration Of Diversity 2003 Education Monograph.

Bailey, Danita "Identifying Effective Classroom and Building Practices That Increase the Academic Performance of Students in Schools With Complex Student Populations Populations," Summary Of Studies Conducted Through The Commissioner's Educational Research Initiative. 1998-1999, March 1999.

Bailey, Danita and Michael McFrazier, "Identifying School Conditions And Teacher Practices That Have Proven Effective In Increasing Mathematics And Reading Achievement For African-American Students In Schools With Substantial Minority Student Populations," Summary Of Studies Conducted Through The Commissioner's Educational Research Initiative. 1999-2000.

"The Relationships Among Supervisory Competencies, Job Expectations, And Position Types" Dissertation, 1986.

Unpublished report: "Children's Mental Health Plan-Family/School Preservation Team Survey Report" 1995.

SERVICE

- Director of Certification – College of Education-
- Associate Chair, Department of Educational Administration and Foundations
- SACS/CASI (Southern Association of Colleges and Schools Council for Accreditation and School Improvement)- currently state chairperson
- College of Education Leadership Team -
- University Graduate Council member
- Doctoral Admissions Committee- College of Education
- University Development Council representative for the College Of Education

- Chairperson of the SPA (Specific Professional Association) committee for the Department of Educational Administration leading to "National Recognition" for the department in preparing school leaders.
- Director, Center for the Development and Study of Effective Pedagogy for African American Learners (CPAL)
- Conference chair for two major CPAL summer conferences.
- Development Council representative for the College Of Education
- Alumni Council representative for the College Of Education
- Committee chair for TSU No Child Left Behind conference
- Chair, Faculty Development Committee for the College Of Education
- SACS/CASI Committee for Madison High School
- Communities In Schools Advisory Board member
- NCATE accreditation committees
- NCATE Exhibit Room Coordinator
- Advisement and registration
- Thesis committee
- Faculty Senate
- Chair, Principal Committee On Faculty, for Institutional Self-Study – Year 2000 (for **SACS** accreditation)
- NCATE accreditation sub-committee chair
- Summer Technology Camp For Kids Planning/Advisory Committee- Prairie View A&M University
- Education Career Job Fair
- Teacher Center Advisory Board
- Associate for The Center For The Development and Study Of Effective Pedagogy for African American Learners (Texas Southern University)
- Director, University Scholars Program (Prairie View A&M University)
- Developed Academy for Educator Development (Texas A&M University System)
- Legislative Affairs Team (Prairie View A&M University)
- Chair, Committee on Faculty – NCATE Accreditation
- Chaired 2002 and 2003 CPAL Summer Institute Conferences
- Chair, Faculty Development Committee, College Of Education
- Search Committee Chair
- College Of Education Alumni Fundraising Gala Committee
- Associate Chair, Department of Educational Administration and Foundations

AWARDS

Outstanding Performance Award 1999 Prairie View A & M University
TABSE/HEB Empowerment of Learners of African American Descent Award 2005
Teacher of the Year 2008 College of Education Texas Southern University
TABSE Empowerment of Learners Research Award 2009